

SALN

Self Advocate Leadership Network

SALN Member Application Process

SALN is a Network made of self-advocates from leading organizations in the Lower Mainland, Vancouver Island and Northern BC. The majority of SALN members are part of local and provincial self-advocacy and advisory groups. SALN is aware and interested in the BC self-advocate movement.

SALN aims to bring together self-advocate leaders to support and learn from each other, and to work on projects that bring about positive change for people with disabilities and communities.

SALN members with their leadership experience are expected to mentor others to help build self-advocate leaders in the disability movement within SALN and their own organizations.

SALN Vision:

Together as one
Community for All
Equal People
Learning from History

The SALN vision is what SALN wants for the disability community.

SALN Mission Statement:

To promote a good life through positive and informed: actions, networking, and advocacy.

The SALN mission statement is what guides SALN. SALN and SALN members must follow the mission statement.

Who can apply? What do I need to know how to do? What experience is important?

SALN is looking for leaders from around the Province of British Columbia who have:

- 3 years or more experience in advocacy.
- Represents a self-advocacy group.
- Strong leadership skills.
- Communication skills – ability to explain things in plain language, healthy communication with people, willing to provide input and share ideas.
- Good decision-making skills. Good problem-solving skills.
- Creative thinkers – innovative, big picture, thinking outside the box, vision, mission.
- Experience leading or helping to lead a self advocacy group or is an up and coming leader. Has a passion to learn.
- Interest in mentoring others or in being mentored.
- Developed relationships and connections with their community.
- Literacy skills (can read/write), or access to support to help with reading and writing.
- Access and/or support to access computer/tablet/cellphone and internet connection.



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- Ability to use ZOOM or support to use ZOOM.
- Knowledge about the disability movement.
- Understanding of human rights. Has been involved in a self-advocate or human rights project, initiative or campaign.

Before applying, get to know SALN: Please review the SALN website and Facebook page to learn about SALN and put together any questions you have.

www.salnbc.com

<https://www.facebook.com/SALNBC>

What do you need to email to apply as a member of SALN?

- Cover letter.
- Letter of recommendation from the Self Advocacy group you would be representing.
- Resume of advocacy work and/or volunteering.
- 3 references required:
 - 1 personal reference required other than a family member.
 - 2 professional references – people who can share about your ability to do advocacy work, you are good with teamwork and that you do what you say you are going to do.
- Tell a short story or experience when you were involved in advocating for someone or a cause that made you feel good - that you made a difference. (250-350 words or short video no more than 3 minutes)

How much time do SALN members volunteer a month?

- Hours vary per month, depending on projects.
- There is anywhere from 8 to 12 hours a month, depending on projects.

Priorities:

- Priority given to applicants who have established relationships and connections with their community.
- Priority will be given to applicants who have a strong background in advocacy or willing to learn.
- Priority will be given to applicants who are a part of a self-advocacy organization.
- Priority will be given to applicants that come with support to be a contributing member of SALN. This will depend on how much support is needed.

Other information:

- Due to conflict of interest, no government employees will be considered for the position.
- Please note that this is a volunteer position.

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How do I apply?

All applications should be submitted to SALNBC19@gmail.com and should include your cover letter, recommendation letter, resume and story. References will be requested once your application has passed the first stage.

After SALN receives your application this is what will happen:

First stage: SALN will let you know that they have the application. SALN will make sure you have provided all the information needed. If you have not, we will let you know so that you can add what you missed. We request that you send in your completed application within 3 business days.

Second stage: SALN will review all the applications. SALN will reach out to people to ask them for a Zoom or phone conversation. The conversation will be about your application. You can ask some questions to SALN members.

Third stage: All applicants will be notified whether they are successful or not.

